

Approved in Open Board Meeting May 3, 2016

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

March 15, 2016
Tuesday, 10:15 a.m.

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 11:29 a.m., Tuesday, March 15, 2016, in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: School Board Members, Dr. Rosalind Osgood, Chair; Abby M. Freedman, Vice Chair; Robin Bartleman; Heather Brinkworth; Patricia Good; Donna P. Korn; Laurie Rich Levinson; Ann Murray; Nora Rupert; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq.

Call to Order The Chair called the meeting to order and led the Pledge of Allegiance to the Flag of the United States of America.

Moments of Silence were held for Laura Patallo, an employee at Bethune Elementary School; Adam Fiorello, a former student; and Jamie Maradiaga, Principal of Croissant Park Elementary School.

Minutes for Approval Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the official minutes for the following Board Meetings: (9-0 vote)

February 9, 2016 – Regular School Board Meeting
March 1, 2016 – Special - Expulsions

Added/Changed Items The Superintendent requested that the Board permit the following changes to the agenda:

- **Minutes for Approval** - Added: February 9, 2016 - Regular School Board Meeting
- **Speakers** - Added: Walter Olazabal, Eugene Speele
- **Consent Items** - Revised: G-3
- **Open Items** - Added: JJ-1 through JJ-6

The Chair approved the changes and announced the changes to the Agenda proposed by the Superintendent were accepted by the Chair after being determined that good cause had been established for said changes.

Close Agenda Upon motion by Mrs. Rupert seconded by Ms. Korn and carried, the Agenda was approved and declared closed. (9-0 vote)

Special Presentations

- Recognition in Support of St. Patrick's Proclamation
- Recognition in Support of South Plantation High - DRONE
- Recognition in Support of Women's History Month - March 2016

These special presentations may be viewed in their entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Reports The following reports were presented:

- District Advisory Council - Andrea Blackwood

Mrs. Rich Levinson asked that the staff liaison continue to keep track of the motions from the District Advisory Council (DAC) meetings.

- Employee Unions/Groups - Sharon Glickman, President, Broward Teachers Union (BTU)

The Chair requested the Superintendent to respond to the BTU Chair's comments and explain the current three-year contract. The Superintendent stated first and foremost, the impasse was called by the teacher's union. This School Board absolutely intends to compensate its teachers to the greatest extent possible. He said a 2.5% increase probably is not enough, so three years ago the District negotiated a contract with BTU for over \$63 million that provided an increase of over 3.2% over a three-year period. The Union decided to fast-forward some of those payments and the District front-loaded some of those payments in the first couple of years. Any additional monies referenced would be on top of what was provided and agreed to per contract with the Union. The Superintendent commented they were in this state because they went to the table in good faith and the Union declared impasse and now they have to go through the impasse process. He said they would work through it as quickly as possible. If it were up to him or the Board, they could have provided teachers with their raises back in July. It is appalling to him and quite upsetting that teachers continue to be used as political pawns in this process sometimes because they deserve much better. The Superintendent stated it was their intention to do everything as a School Board to ensure teachers are treated properly and can be compensated the best they possibly can, given their constraints. Ms. Korn clarified the 3.2% increase was not over three years, but rather for each of the three years, for a total closer to 9.7% over three years. The Superintendent said that was correct and that the concept of zero is absolutely erroneous and totally misleading to the teachers and employees in this District.

- Human Relations Committee - Vicky Rosenthal, Chair

These reports may be viewed in their entirety at:

<https://becon223.eduvision.tv/Default.aspx?q=d0F7qPKK1cfmtjfULqo9AQ%3d%3d>

(Click on School Board Meeting 3-15-16.)

Superintendent's Report

The Superintendent wanted to provide an update on the Teachers' Incentive Fund payout to teachers. He stated there were numerous communications provided through memorandums, updates to principals, and face-to-face meetings as well. He said 25 schools within this District were part of the Teachers' Incentive Fund (TIF) Grant, which was a \$48 million grant awarded to the District for five years and started in 2012. This year the District has experienced a delay in awarding the TIF bonus to teachers. This delay was a result of a few factors outside the District's control. The Superintendent said the District followed the teacher evaluation system, which was approved by the Florida Department of Education (FLDOE), by utilizing as many assessments already in place as a means of generating student growth ratings based on the students teachers had. In January of 2016, the TIF grantors asked that the District calculate student growth data for each individual teacher at their classroom level. This was a change that was previously required in prior years. It was approached with a sense of urgency and the 2014-2015 classroom level data was re-analyzed and the information was provided to the TIF grantors.

The Superintendent stated staff and the BTU were notified every step of the way and thanked them for their cooperation. The steps taken and close communication with TIF grantors have resulted in having over \$3 million awarded for pay-for-performance bonuses to approximately 1,200 teachers for the 2014-2015 school year, which included: 88 teachers receiving a \$4,000 bonus for earning an overall highly-effective evaluation; 1,059 teachers receiving a \$2,500 bonus for earning an overall effective evaluation; 5 teachers receiving a \$1,200 bonus for earning an overall effective evaluation who are part-time at one of the TIF schools; and 58 school-based administrators receiving a \$2,500 bonus for earning an overall effective evaluation. The TIF Grant also awarded bonuses for transferring to a TIF school, as well as mentoring colleagues. He thanked the teachers and administrators for their patience while working through this process, and congratulated them for their outstanding work and dedication to the students at these schools. He also thanked staff, Heather Parente and Diego Derosé, for their hard work and attentiveness to getting this resolved for the benefit of the teachers. As far as the actual payouts, the teachers should receive those payments on the March 25th and April 1st payrolls.

Speakers

Phil Kroyman
Youssef Wardani
Walter Olazabal
Eugene Speele
Trudy Jermanovich

Consent Agenda Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approve the Consent Agenda for the remaining items (**identified by ***). (9-0 vote)

CONSENT ITEMS

A. RESOLUTIONS

B. BOARD MEMBERS

E. OFFICE OF STRATEGY & OPERATIONS

E-1. Pre-Qualification of Contractors - Superintendent's Recommendations Regarding Pre-Qualification Certification (Approved)

Motion was made by Ms. Korn seconded by Mrs. Rupert and carried, to approve the recommendation by the Superintendent indicated in the Superintendent Recommendations - Tracking Report. (9-0 vote)

Mrs. Rupert referred to the page titled, Reporting Period Fiscal Year-to-Date, and would like to see the incredible job from the increased outreach reflected on the side for the M/WBE Certification Report. She would like to view where the District was this time last year and to get a picture of how well the outreach is actually doing so they can have those numbers.

A vote was taken on this item.

F. OFFICE OF ACADEMICS

F-1. Agreement between The School Board of Broward County, Florida and Manor Pines Convalescent Center, LLC (Approved)

Motion was made by Ms. Korn seconded by Mrs. Good and carried, to approve the new agreement between The School Board of Broward County, Florida and Manor Pines Convalescent Center, LLC. The Term of this agreement shall be for a period of 3 years from its date of execution. (9-0 vote)

Agenda Items F-1 and F-2 were moved and discussed concurrently.

Mrs. Rupert referred to Section 2.16, Number of Assigned Students, "...the number of students to be assigned to the Agency shall be at the discretion of the Agency..." and she wanted to ensure there were enough Health Science partnerships in place for next year; it seemed vague in language as to the number.

Brian King, Curriculum Supervisor, Career, Technical, Adult, Community Education (CTACE), replied it would be up to the facility as to how many they could handle and would also be based on the size of their personnel and the size of their rooms. He said they had a number of facilities set up and were bringing new ones, such as the two today, to ensure the students' needs were fulfilled. Students do have a requirement within their program to complete a certain number of hours in their clinical requirements and they have had no problem meeting that in the past. Mr. King reiterated that they are continually updating and bringing new agreements to make sure they can meet those needs.

A vote was taken on these items.

F-2. Agreement between The School Board of Broward County, Florida and FI-Boca Raton, LLC (Approved)

Motion was made by Ms. Korn seconded by Mrs. Good and carried, to approve the new agreement between The School Board of Broward County, Florida and FI-Boca Raton, LLC. The Term of this agreement shall be for a period of 3 years from its date of execution. (9-0 vote)

Agenda Items F-1 and F-2 were moved and discussed concurrently.

A vote was taken on these items.

G. OFFICE OF HUMAN RESOURCES

***G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2015-2016 School Year (Approved)**

Approved the personnel recommendations for the 2015-2016 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

***G-2. Personnel Recommendations for Instructional Separation of Employment or Discipline for the 2015-2016 School Year (Approved)**

Approved the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

G-3. Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2015-2016 School Year (Approved)

Motion was made by Mrs. Rupert seconded by Mrs. Good and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. (9-0 vote)

Ms. Korn inquired about the recommendation for one of the School-Age Child Care Supervisors and how it was referenced in the information provided as hourly but was recommended as salaried. She asked staff for clarification on how the recommended salary aligned with hourly.

Eric Chisem, Director, Talent Acquisition & Operations, responded when they are part-time they look at the salary schedule. The hourly rate they look at is based on the salary schedule, which is the beginning of the salary schedule.

Ms. Korn asked if she was part-time and being paid hourly, but approving her with a salary.

Mr. Chisem replied that was correct. He stated they utilize the actual salary schedule because they cannot go below the BTU-TSP salary schedule, so it has to be an hourly rate as identified on the schedule.

Ms. Korn said if they are part-time being paid hourly, why is the Board not being asked to approve an hourly amount instead of the salary amount.

After checking more thoroughly, Mr. Chisem said he was mistaken and this employee was part-time and was moving to a full-time position, which is why the annualized salary was shown.

Ms. Korn suggested in the backup with the "Unit/Meet & Confer," it would be helpful to include the range at that point even though it was listed within the description. Typically, the Unit range would be placed up at the top so when she was trying to figure out the comparison that was why she did not understand why it was jumping from hourly to salary.

A vote was taken on this item.

Following a vote on this item, newly-appointed District personnel were recognized and congratulated by the Board.

G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2015-2016 School Year (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Mrs. Bartleman, Mrs. Freedman, and Mrs. Rich Levinson were absent for the vote. (6-0 vote)

Mrs. Rupert wished Angie Pollock the very best. She was a woman of class and dignity, and the District will feel the loss of her presence and leadership immensely.

Ms. Murray stated she was on the same page as her colleague. She said Mrs. Pollock worked very closely with people in Transportation and reached out to her when she was elected and had always been a supporter. Ms. Murray wished her all the best.

A vote was taken on this item.

***G-5. Supplemental Pay Positions 14**

(Approved)

Approved the recommended supplemental pay positions of employees for the 2015/2016 school/fiscal year.

H. OFFICE OF THE GENERAL COUNSEL

I. OFFICE OF THE SUPERINTENDENT

***I-1. Administrative Complaint (LS)**

(Approved)

Approved the Administrative Complaint submitted by the Superintendent and terminate the teacher, (LS), immediately.

J. OFFICE OF FACILITIES & CONSTRUCTION

K. OFFICE OF FINANCIAL MANAGEMENT

K-1. General Fund Amendment as of December 31, 2015

(Approved)

Motion was made by Mrs. Brinkworth seconded by Mrs. Rupert and carried, to approve the attached General Fund Amendment as of December 31, 2015.

Mrs. Brinkworth referred to page 5 and the total number that could attribute to the decrease in enrollment. Although the District only had a modest decrease, it was still \$1 million and she wanted to work toward increasing District enrollment to ensure there was extra money in the District to do all the things it wanted to do at the schools. On page 6, (1), she wanted to make sure that when dollars are spent at turnaround schools or Student Success Opportunity Schools (SSOS), it is important as a District to have a clear understanding of how much money it takes to do what needs to be done at those schools. When decisions have to be made for other schools in the future, the Board will know what its commitment to those schools will be. She said they have to look at the results of a school and know it was because of specific investments in a community and with students. Mrs. Brinkworth wanted to ensure when the dollar amount was captured for the SSOS for Walker Elementary, in this case, that those dollars are reflected as part of the spend. Her question was whether these were taken from the SSOS set aside or were they just from the general fund.

Oleg Gorokhovskiy, Director, Budget, replied this was the general fund money.

Mrs. Brinkworth asked if this was done at other schools as well.

Jacquelyn Haywood, Cadre Director, Office of School Performance & Accountability (OSPA), responded all schools are differentiated in some form or fashion. These are the particular needs at this particular school at Walker Elementary for this particular time. What they are focusing on now is the Multi-Tier System of Support (MTSS) and the Response to Intervention (RTI) situation at that school, which has been a deficit over the years and has required a lot more employees to work strategically with teachers in order to impact student achievement, especially with their Exceptional Student Education (ESE) Exceptional Cluster they have at this time.

Mrs. Brinkworth referred to (2) where it said funds were added for three family counseling positions, she asked if that was District-wide family counselors or at particular schools.

Mr. Gorokhovskiy stated the information he received showed it was for specific schools.

Mrs. Brinkworth asked staff to provide follow-up as to which schools would receive the family counseling positions.

Dr. Osgood stated when looking at the turnaround schools, it was to the District's advantage to look at them with the various departments in mind and with whatever leadership was going to be at the school. If an investment were going to be made, it would be better to make one that fulfilled all the needs at once rather than just piece meal. She agreed with her colleague and would like to see a picture with everything that is going on at that school. When staff brings SSOS to the Board, they have to paint a picture as though the Board has no idea of what is going on in order for everyone to understand the different phenomenon going on in the different schools.

Mrs. Brinkworth commented that the difficulty is that the Board needs to know the full investment on those schools.

A vote was taken on this item.

***K-2. Special Revenue (Grants) Amendment as of December 31, 2015
(Approved)**

Approved the attached Special Revenue (Grants) Amendment as of December 31, 2015.

***K-3. Interim Financial Statements for the Period Ended December 31, 2015
(Approved)**

Approved the Interim Financial Statements for the Period Ended December 31, 2015.

L. OFFICE OF PORTFOLIO SERVICES

***L-1. Authorization to Conduct a Spot Survey to Amend the Educational Plant Five Year Survey Report, Broward County School District-2015-2020 and Enable the Repurposing of Henry D. Perry Middle School to an Adult Community Center (Approved)**

Approved to authorize staff to conduct a spot survey to amend the Educational Plant Five-Year Survey Report, Broward County School District 2015-2020 (Plant Survey) and enable the repurposing of H. D. Perry Middle School from a Grade 6 through Grade 8 to an Adult and Community Center (Hallandale Adult and Community Center-Transfer).

***L-2. Authorization to Conduct a Spot Survey to Amend the Educational Plant Five Year Survey Report, Broward County School District-2015-2020 and Enable the Repurposing of Hallandale Elementary School (Approved)**

Approved to authorize staff to conduct a spot survey to amend the Educational Plant Five Year Survey Report, Broward County School District-2015-2020 (Plant Survey) and enable the repurposing of Hallandale Elementary School from a Kindergarten through Grade 5 to a Kindergarten through Grade 8 facility and join parcel 49 of Hallandale Adult and Community Center to the facility.

***L-3. Authorization to Conduct a Spot Survey to Amend the Educational Plant Five Year Survey Report, Broward County School District-2015-2020 and Enable the Complete Disposition of the Edgewood Administration Complex (Parcel 33) (Approved)**

Approved to authorize staff to conduct a spot survey to amend the Educational Plant Five Year Survey Report, Broward County School District-2015-2020 (Plant Survey) and enable the disposition of the Edgewood Administration Complex Parcel and the Ninety-Nine (99) portables on the Parcel.

OPEN ITEMS

AA. RESOLUTIONS

BB. BOARD MEMBERS

BB-1. Affiliation with Florida School Boards Association, Inc. (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve membership in the Florida School Boards Association (FSBA). Mrs. Bartleman, Mrs. Freedman, and Mrs. Rich Levinson were absent for the vote. (6-0 vote)

No discussion was held on this item.

A vote was taken on this item.

CC. BOARD POLICIES

DD. OFFICE OF THE CHIEF AUDITOR

EE. OFFICE OF STRATEGY & OPERATIONS

EE-1. Grant Applications - Post-Submission

(Approved)

Motion was made by Ms. Korn seconded by Mrs. Rupert and carried, to approve the submission of the following applications (Items A - L):
A. Bosch Community Fund..., \$24,650 (requested) **B.** Broward College MLK Day Service Grants, \$5,000 (awarded) **C.** Community Foundation of Broward, \$3,000 (awarded) **D.** Google RISE Awards, \$25,000 (requested) **E.** Jim Moran Foundation, \$10,000 (awarded) **F.** JP Morgan Chase Foundation, \$220,000 (requested) **G.** Laura Bush Foundation..., \$7,000 (requested) **H.** Target Field Trip Grants, \$700 (awarded) **I.** The Max and Victoria Dreyfus Foundation, \$20,000 (requested) **J.** Toshiba Leading Innovation Grant, \$4,784 (awarded) **K.** Walmart Community Grant Program - Student Services #1, \$800 (awarded) **L.** Walmart Community Grant Program - Student Services #2, \$250 (awarded). Mrs. Bartleman was absent for the vote. (8-0 vote)

Mrs. Rupert asked staff to provide which schools specifically received the Grants A, D, and F. She congratulated Deerfield Beach Middle on Grant E for the award of the Jim Moran Foundation Grant of \$10,000 to help support the Tallahassee Community College and Capital Tour for the mentors involved in the Mentor Tomorrow's Leaders Program.

Mrs. Brinkworth congratulated Sunrise Middle School on Grant C for the award of the Community Foundation of Broward Grant of \$3,000 through the Harold Rosenberg Fund for Children's Education to add a tablet style kiosk learning station media center.

Ms. Murray congratulated Beachside Montessori and McArthur High Schools for receiving \$2,500 from the Recycling Bank. It was not a grant on the list but schools had to apply and she wanted to ensure these two schools were acknowledged.

Ms. Korn acknowledged the remaining school-based levels where grants were initiated: Broward College MLK Day Service Grants for \$5,000 (awarded) to South Broward High; Laura Bush Foundation for American Libraries Grant for \$7,000 (requested) to Walker Elementary; Target Field Trip Grants for \$700 (awarded) to Dania Elementary; The Max and Victoria Dreyfus Foundation Grant for \$20,000 (requested) to South Broward High; and Toshiba Leading Innovation Grant for \$4,784 (awarded) to Parkway Middle.

Mrs. Rich Levinson wanted to commend the math and science departments who continuously ran applications requested and received, and thanked them for taking the initiative on these meaningful grants.

A vote was taken on this item.

EE-2. 2016 Opening and Closing School Times (Summer Term) (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve 2016 Opening and Closing School Times (Summer Term). (9-0 vote)

Mrs. Rupert inquired if this was the same schedule as last year.

Patricia Snell, Director, Student Transportation & Fleet Services, replied it was not exactly the same.

Mrs. Rupert wanted to know if the communication for the school times was going to be sent out if this item was approved.

Mark Strauss, Cadre Director, Office of School Performance & Accountability, replied they have already communicated with the schools that have been selected, but have not communicated further until the Board approves the item today. The principals were aware. It does not go through School Advisory Council (SAC) for summer school. OSPA chooses the sites and they are rotated among Title I schools and with the bond issue, they have to work around construction projects.

Mrs. Rupert asked after this is approved, would there be a parent night or information available during registration.

Dr. Strauss responded absolutely. He said they would be working with the Public Information Office (PIO), as well as the Academics division.

Ms. Korn had the same question as to whether this was the same schedule as last year and wanted to know if there were any significant changes of more than 15 minutes for families.

Dr. Strauss said as far as the elementary schools were concerned, those are the third grade reading camps and are serving different students each year. They do not know who those students are yet and will not know until the Florida Standard Assessment (FSA) results are back.

A vote was taken on this item.

EE-3. Recommendation of \$500,000 or Less - 16-074R - Painting of Selected District Facilities (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the recommendation to award for the above contract. Contract Term: March 16, 2016 through August 15, 2016, 5 Months; User Department: Physical Plant Operations; Award Amount: \$346,500; Awarded Vendor(s): J & J Inc., d/b/a Eagle Painting LLC and Roof Painting by Hartzell, Inc.; M/WBE Vendor(s): None. (9-0 vote)

Mrs. Rich Levinson wanted to thank Mr. Bays for the end-user survey. It was filled out and the reason it was created was to review how vendors performed. She appreciated that he researched recent references to find out how this vendor was performing.

Mrs. Good inquired if the vendors were specifically asked on this particular bid for these schools.

Sam Bays, Director, Physical Plant Operations, answered yes.

Mrs. Good asked if it was normal to receive seven participants with just two schools and would it have been possible to have received more than seven vendors if there were more schools.

Mr. Bays speculated that the issue was that the District is very restrictive in its requirements. The painting was normally done in-house, but when the job requires it, they use outside contractors.

Mrs. Good said this may have been another opportunity for minority businesses. Hopefully moving forward, there will be further opportunities and not too restrictive to get minorities into some of these types of projects.

A vote was taken on this item.

EE-4. Recommendation of \$500,000 or Greater - 16-069C - Supply and Install Insulation Materials (Approved)

Motion was made by Ms. Korn seconded by Mrs. Rupert and carried, to approve the recommendation to award the above contract. Contract Term: March 16, 2016 through March 15, 2019, 3 Years; User Department: Physical Plant Operations (PPO); Award Amount: \$881,000; Awarded Vendor(s): Thermal Concepts, Inc.; and Pioneer Construction Management Services, Inc.; M/WBE Vendor(s): Pioneer Construction Management Services, Inc. (9-0 vote)

Mrs. Brinkworth stated when she looked at the information with the two bids, Pioneer Construction versus Thermal Concepts, Thermal Concepts' bid was much less. She wanted to point out anytime the District used a source closest to the work, it saved the District the most money.

A vote was taken on this item.

EE-5. Recommendation of \$500,000 or Greater 16-047R - Construction Equipment Rental (Approved)

Motion was made by Mrs. Good seconded by Mrs. Rupert and carried, to approve the recommendation to award for the above contract. Contract Term: March 16, 2016 through March 9, 2019, 3 Years; User Department: Physical Plant Operations (PPO); Award Amount: \$900,000; Awarded Vendor(s): Flagler Construction Equipment, LLC; Hertz Equipment Rental Corporation; Randall Industries; and Sunbelt Rentals, Inc.; M/WBE Vendor(s): None. (9-0 vote)

Agenda Items EE-5 and EE-6 were moved concurrently.

No discussion was held on these items.

A vote was taken on these items.

EE-6. Recommendation of \$500,000 or Greater - 16-046R - High Capacity Air Conditioning Filters (Approved)

Motion was made by Mrs. Good seconded by Mrs. Rupert and carried, to approve the recommendation to award the above contract. Contract Term: March 16, 2016 through October 3, 2018, 2 Years, 6 Months; User Department: Physical Plant Operations (PPO); Award Amount: \$1,102,000; Awarded Vendor(s): Con-Air Industries LLC; M/WBE Vendor(s): None. (9-0 vote)

Agenda Items EE-5 and EE-6 were moved concurrently.

No discussion was held on these items.

A vote was taken on these items.

**EE-7. Recommendation for Additional Spending Authority 14-043T -
Science Supplies, Equipment, Specimens, and Laboratory Chemicals
(Catalog) (Approved)**

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve an increase in spending authority for the above contract. Contract Term: March 1, 2014 through February 28, 2017, 3 Years; User Department: Mathematics, Science, & Gifted; New Award Amount: \$1,405,000; Awarded Vendor(s): Capital Microscope Service, Inc.; Carolina Biological Supply; Delta Education LLC, A School Specialty Company; Fisher Scientific; Flinn Scientific, A Division of Delta Education; Frey Scientific; Lakeshore Equipment Company d/b/a Lakeshore Learning; Pepco, Inc.; VWR International, LLC d/b/a Sargent Welch; and VWR International, LLC d/b/a Ward's Science; M/WBE Vendor(s): None. (9-0 vote)

Agenda Items EE-7 and EE-8 were moved and discussed concurrently.

Mrs. Rich Levinson referred to Item EE-7 and stated in regard to science classes she was a strong proponent for having more experiments than take place in order for students to become fully engaged in science. She asked if these numbers afforded schools to be able to do the amount of experiments that they would like to do.

Mr. Guy Barmoha, Director, Math, Science, and Gifted, replied he had not conducted an analysis of how much money they have or what they would like to do, but there should be enough money to replenish the chemicals and live substances they use for their experiments. He said he would take a poll to ensure they have enough funds to do what they would like to do and make sure all the experiments they want to do are funded through this; however, some of the money for their experiments is also funded through their school-based operational budget. This is for their equipment, live specimens, and chemicals that they order.

Mrs. Rich Levinson requested when they get to the budgeting process this year, that those numbers be pulled together and all the sources used for science opportunities to see how much money is being budgeted and whether or not it is sufficient. She hears often from schools that they do not have the resources they need to do the experiments.

A vote was taken on these items.

EE-8. Sole Source Recommendation of \$500,000 or Less - Implementation of New State Cost Reporting System (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the above contract for the state cost reporting system implementation. Contract Term: March 16, 2016 through June 30, 2021, 5 Years, 3 Months; User Department: Accounting and Financial Reporting; Award Amount: \$134,150; Awarded Vendor(s): Rapid Solutions Group, Inc.; M/WBE Vendor(s): None. (9-0 vote)

Agenda Items EE-7 and EE-8 were moved and discussed concurrently.

A vote was taken on these items.

FF. OFFICE OF ACADEMICS

GG. OFFICE OF HUMAN RESOURCES

HH. OFFICE OF THE GENERAL COUNSEL

II. OFFICE OF THE SUPERINTENDENT

II-1. Amendment to the 2015-16 Organizational Chart - Chief Facilities Officer. Reclassification of Project Manager II to Project Manager/Occupational Health/Environmental Control (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the amended 2015-16 Organization Chart - Chief Facilities Officer. This amendment contains a reclassification of one Project Manager II, in the Environmental Health & Safety Unit from a Project Manager II to Project Manager/Occupational Health/Environmental Control. Approval is also requested to advertise for the new vacant Project Manager/Occupational Health/Environmental Control. (9-0 vote)

No discussion was held on this item.

A vote was taken on this item.

II-2. School Resource Officer (SRO) Program Agreement - (2015-2016) (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve the SRO Agreement with the City of Fort Lauderdale for police officers to serve as School Resources Officers as listed in the Executive Summary. (9-0 vote)

Mrs. Good asked how the District funds the SROs.

Jeffrey Moquin, Chief of Staff, responded that the agreement called for equal monthly payments over 10-month school year.

Mrs. Good thought the language in paragraph 2.03 was very different from the last agreement.

Mr. Moquin replied there was language inserted during the last cycle. The City of Fort Lauderdale and the Superintendent's Office had discussions about having the language saying SROs may patrol the neighborhoods and that accommodations were made, but it was approved in the last agreement.

Mrs. Good inquired why Fort Lauderdale had the language and not the other municipalities.

Mr. Moquin said it was for a specific purpose. In some instances, some municipalities might be doing the same thing; however, the City requested that it be placed in the language. There have been recent discussions as to whether or not it was proven to be problematic or being abused, in which case they would have to take up moving forward.

Mrs. Good commented that it specifically stated it was to address school security, truancy, and juvenile delinquency issues, and wanted to know who would be keeping track when officers were pulled out of school for other purposes. The whole purpose of having this agreement was to have an SRO at the school. If the City was going to pull officers to do things such as truancy and delinquency issues, how would that information be relayed to the District.

Mr. Moquin responded, having over 180 SROs spread out at campuses in the District, they would have to rely on communications and coordination with the school-based administration. As part of recent efforts, they were trying to bring tighter accountability around the entire SRO invoicing and payment process. It goes beyond this particular language and there are statements around absences beyond two days with assigning temporary SRO personnel.

Mrs. Good was concerned that the District was paying for an SRO to be at the school, only to be possibly pulled away for other purposes by the City. She wanted to know how that would be deducted or if the City was making a determination that the District was paying for an SRO that could be utilized outside the school setting to deal with truancy and other issues. In addition, she asked if staff foresaw adding language to other municipalities' agreements.

Mr. Moquin replied the way the agreement was worded, the District would be paying for an SRO and they would have the ability to provide these services, that are indirectly impacting schools. He could not speak at this time whether or not the previous agreement had been problematic or how many times that had happened. They would have to set up those mechanisms with the school district's administration to determine that moving forward. In regards to the other municipalities' agreements, he stated they would have to have discussions because there have been requests to have changes or incorporate certain language. Mr. Moquin said there were a couple of areas in the agreement that may need to be changed systemically across the board through a workshop.

Mrs. Good understood that this was a partnership and the City would use officers minimally outside the school setting; however, if an SRO was pulled from a school to deal with a truancy issue and not on campus, she had a problem with it. She believed this agreement either had to have a mechanism to say if that were to happen, who would notify who. She assumed the principal would be involved, but who in the downtown administration that was dealing with this agreement would know that an officer was being utilized in a different capacity within the school setting. Mrs. Good stated every agreement should be similar and this was different in terms and conditions.

Mr. Moquin reiterated they have a need to develop a mechanism to have an understanding of daily attendance on or off campus of all SROs across the board.

Mrs. Good said principals and SROs have a great relationship but this was still an agreement and there should be a better way to keep track of SROs in schools and how they were functioning. There needed to be better communication between the District and the local jurisdiction, and maybe the Broward Sheriff's Office (BSO) as well. In addition, Mrs. Good suggested having an exit survey at the end of the school year to communicate what had transpired in the year, what programs were accomplished, and how the officer had functioned within that school setting. She believed an exit survey would be an asset to the school.

Mrs. Freedman inquired when was the initial agreement with the Fort Lauderdale SROs for these specific schools.

Mr. Moquin replied there was one to account for August 1, 2015 - September 30, 2015.

Mrs. Freedman asked how far back did the original contract go for these particular SROs for these schools. She said the new language, which had not been voted on yet, was from October 1, 2015.

Mr. Moquin did not have that information at this time. The terms of the agreement prior to October 1, 2015 included this language. This contract has lapsed, but they have been working with the City to bring it forward.

Mrs. Freedman had concerns as to which SRO and city would have jurisdiction when dealing with issues such as truancy.

Dr. Osgood stated the jurisdiction would be where the incident took place.

Ms. Korn referred to page 2 of 13, in the middle of 2.03, she stated it specifically said, "...at the discretion of the Chief of Police, any SRO may be assigned to patrol the neighborhoods surrounding their assigned school to address school security, truancy, and juvenile delinquency issues." Ms. Korn said a Fort Lauderdale Chief of Police was not going to have an officer assigned to a Coral Springs area.

Ms. Myrick added that the city of the school where the student attends would handle any truancy issue, not the city where the student lives.

Mrs. Freedman referred to the second page of the packet regarding the remaining SRO agreement for Coral Springs and asked if there was a reason everything was not all together and finished.

Mr. Moquin responded another municipality he spoke of earlier that wanted language changed was the City of Coral Springs.

Mrs. Freedman asked if there were going to be different agreements with municipalities, why were they not all brought forward at the same time with all the SRO agreements.

Mr. Moquin replied he was not sure if that was the only issue and would check on the status of it.

Craig Nichols, Chief Human Resources & Equity Officer, added as one of his responsibilities in taking this over, it was his intent not to have different contracts. The question was should it be standard in all contracts. Currently, there were 24 contracts of which ten were with BSO and the remaining were under individual municipalities. He said they wanted to look at that along with activities and attendance, how to track what they were getting for what the District was paying for the SROs, and what was being done at one school versus another school. Mr. Nichols stated those were mechanisms and service level agreements that were not in the contracts now that they would be reviewing in the future.

Mrs. Freedman asked for follow-up when the agreement for the City of Coral Springs would be completed.

Mrs. Rupert requested clarification in the other contracts if the cities could change the law enforcement officers assigned at any time.

Mr. Moquin said he believed it was in all of the contracts.

Mrs. Good stated the difference with this agreement was it gave the discretion of the Chief of Police to assign the SRO to do other things, where the other agreements did not. The SROs are taking the initiative to do this already at the schools. She felt adamant and needed to know that this was something that would be added to all the other agreements before she voted. She is all about consistency and the flexibility being shown to Fort Lauderdale should be shown for every municipality. In addition, she agreed with Mr. Moquin about overpayment error, that it should be a common sense approach correction. Mrs. Good said moving forward she appreciated Fort Lauderdale's thought process and how they were assisting the District's schools, but she needed to know from staff if they envisioned doing this with the other agreements as well.

Mr. Moquin replied yes, they would provide the accommodation and would place it into the standard template. The language would be incorporated in order to ensure all municipalities are being treated equally. He stated they would monitor it and if it became problematic, they would revisit it.

Mrs. Good said her last point was in paragraph 2.03, when a city approves the absence of an assigned SRO in excess of two days, it states the City shall promptly advise the principal of the name of any replacement SRO assigned; however, she said it did not state how quickly that would happen. She wanted to know at what point was the City required to put an SRO back in the school because it was not stated in the contract. She asked staff when they tweak these agreements, to make it very clear. In addition, Mrs. Good asked staff to reach out to principals to find out what are some of the things they think should be spelled out based on what is really happening in the field.

Dr. Osgood stated as contracts are brought forward to be renewed and refined, it is all part of the continuous improvement. She was glad her colleague brought up some very important points. Everything practiced needs to be in writing in policy and documents to ensure clarity. She was happy to address the entire SRO piece as they continue to build partnerships with the cities.

Mrs. Brinkworth inquired with regards to consistent language throughout contracts and common sense issues are addressed, when could the Board expect those changes to take place.

Mr. Moquin said if the Board approved this, and with the exception of Coral Springs, they would have active contracts through September 2016, which would then be renewed. During the renewal, would be the time to standardize the language across all of them or at least make the offer to them.

Mr. Nichols added that they were working together on that now.

A vote was taken on this item.

JJ. OFFICE OF FACILITIES AND CONSTRUCTION

JJ-1. RFQ 16-125C Professional Design Services for Sheridan Hills Elementary School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-125C Professional Design Services for Sheridan Hills Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form.
(9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

Mrs. Brinkworth stated in looking at the items, she noticed the District Educational Facilities Plan (DEFP) pages indicated some of the carryovers were from 2014-15 and some were 2015-16. She wanted to ensure the 2014-15 carryovers jobs were finished before starting on the 2015-16 scheduled jobs.

Robert Corbin, Heery International, Director for the Safety, Music & Art, Athletics, Renovation & Technology (SMART) Program, replied there were two remaining projects that fell into the 2014-15 financial funding of the SMART program, specifically, Silver Trail Middle and Pasadena Lakes Elementary. Both projects were scheduled to come to the Board this April. Mr. Corbin said the strategy brought forward previously was to look at the efficiencies of the management, the design fees, and the bundling of projects. He explained it was supposed to go to the March 1st meeting and on the advice of legal counsel, was pulled, unbundled, and brought to this meeting. For the 2015-16 funded projects, they were on schedule to bring those to the Board prior to the completion of this year and their count shows there were 15 Request for Qualifications (RFQs) that remained.

Mrs. Brinkworth asked Mr. Corbin to be cognizant of the Board's promises to the community regarding the timeline. She understood some 2016-17 projects may have been pulled in early and it would make sense to do so financially in some cases; however, she wanted to ensure that they were very careful not to move any projects ahead of when they were promised to be done unless they were ahead of schedule on all projects.

Mrs. Brinkworth questioned the limited number of vendors for the different categories and that there are a lot of RFQs. She wanted to ensure nothing was done that would create a problem in getting the work completed. She asked what was being done to manage and ensure the capacity would not exceed the limit with some of the approved vendors as the RFQs are put out.

Mr. Corbin responded the team of Heery, as well as Atkins, were working very closely with the supplier and the Diversity Outreach program within Broward. Through various markets and participation in business conferences, trade shows, trade organizations, and business workshops, this effort has resulted in getting out to the community and has received a lot of interest in working with the District on the SMART program. In 2014, there were 87 pre-qualified contractors that the District had and currently, there has been a 45% increase, for a total of 126 pre-qualified contractors. In regard to market capacity, Mr. Corbin shared that Adkins, under their cost control with the District has been conducting marketing surveys, and Heery has been meeting with representatives from the AIA, AGC, the Minority Builders Coalition, and at this time they anticipate a pacing of projects that would allow them to stay in the range of \$20-\$30 million worth of construction activities on a monthly basis.

Mrs. Rupert suggested including Project Managers and Cost Controller fees into the Project Summaries to allow the Board to see if they were staying within the budget. In addition, she would hope the Disparity Committee would talk about besides just a pass and fail on Section E of the contracts. The most one could receive would be 10 points. It did not give anyone more points for anything from 25% and over and if a firm had 75% participation she would like to be able to give them extra.

Ms. Korn also wanted to ensure all of the 2014-15 projects were completed first before any new jobs that her colleague had already mentioned.

Mrs. Freedman stated when something is bundled, it goes to certain individuals. If they fail to perform on one of the projects and were included on multiple schools, it would have a domino affect on all the schools they have to work on. She wanted to know what was being done to control some of the potential difficulties that could be encountered.

Leo Bobadilla, Chief Facilities Officer, replied before they continue to bundle more packages they will speak with Procurement and Legal to address that specific issue and the language in the documents to be sure it is clear for everyone.

Mrs. Freedman asked what was being done to build a confidence level for sub-contractors who will be working under the General Contractors to ensure they will not get hung out to dry.

Mr. Bobadilla responded that Heery's Project Managers would be managing the work with the General Contractors who would be overseeing the subs. He wants to ensure folks who have entitlement to funds are making their way to those sub-contractors and Heery would be able to oversee that it happens without any issues.

Mrs. Freedman was concerned that there was nothing in the contract that states if a contractor made a poor decision, and as a result a sub-contractor that worked on either the air conditioning, electrical, or plumbing was not paid. Staff cannot know how to detect any pitfalls.

Thomas Cooney, Assistant General Counsel, replied they have bonds in place as required by statute that any sub-contractor can lien to ensure they have the right to payment. The sub-contractor could also avail themselves to the local Prompt Payment Act. In addition, he offered to work with Mr. Bobadilla to help educate the sub-contractors and let them know what their rights were and where they could go for that recourse.

Dr. Osgood stated they moved forward and looked for the balance of bundling and unbundling, she appreciated the work staff was doing and for taking into consideration the recent Disparity Study to look for opportunities to have those minority businesses not just be sub-contractors but to have them move to be in prime where possible. She suggested adding stronger language in contracts to help those sub-contractors and minority business owners ensure they receive payment at the proper time and other issues. Dr. Osgood believed any issues or concerns should be brought to a public setting to be openly discussed and shared to collectively come to an agreement and solution in order to move forward.

A vote was taken on these items.

JJ-2. RFQ 16-124C Professional Design Services for Piper Senior High School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-124C, Professional Design Services for Piper Senior High School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form.
(9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

A vote was taken on these items.

JJ-3. RFQ 16-133C Professional Design Services for Indian Ridge Middle School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-133C, Professional Design Services for Indian Ridge Middle School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. (9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

A vote was taken on these items.

JJ-4. RFQ 16-132C Professional Design Services for Manatee Bay Elementary School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-132C, Professional Design Services for Manatee Bay Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. (9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

A vote was taken on these items.

JJ-5. RFQ 16-131C Professional Design Services for Eagle Point Elementary School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-131C, Professional Design Services for Eagle Point Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. (9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

A vote was taken on these items.

JJ-6. RFQ 16-134C Professional Design Services for Griffin Elementary School (Approved)

Motion was made by Mrs. Rupert seconded by Ms. Korn and carried, to approve Authorization to Advertise RFQ 16-134C, Professional Design Services for Griffin Elementary School; Approve the RFQ Form; and Authorize the Professional Services Agreement (PSA) Form. (9-0 vote)

Agenda Items JJ-1 through JJ-6 were moved and discussed concurrently.

A vote was taken on these items.

KK. OFFICE OF FINANCIAL MANAGEMENT

LL. OFFICE OF PORTFOLIO SERVICES

LL-1. Agreement of Sale and Purchase between The School Board of Broward County, Florida and the City of Coconut Creek for the Purchase of the Site Commonly Referred to as Tradewinds Elementary Acreage (Site No. 348.1) (Approved)

Motion was made by Mrs. Rupert seconded by Mrs. Bartleman and carried, to approve the Agreement of Sale and Purchase between The School Board of Broward County, Florida (SBBC) and the City of Coconut Creek for the Purchase of the Site Commonly Referred to as Tradewinds Elementary Acreage (Site No. 348.1). Ms. Murray was absent for the vote. (8-0 vote)

Mrs. Rupert thanked staff and the City of Coconut Creek and believed it was an elegant solution and a win-win situation, especially for the parents.

Mrs. Good asked staff to reiterate the closing costs and fees the District avoided paying due to the negotiated transactions.

Leslie Brown, Chief Portfolio Services Officer, responded the closing costs were the responsibility of the purchaser, which would have been approximately 10%.

Mrs. Good thanked staff for their effort. The fact that no closing costs or fees were incurred by the District, will benefit the District.

The Chair received input from the audience.

A vote was taken on this item.

LL-2. License Agreement with the Greater Fort Lauderdale/Broward County Convention Center to Hold the 2016 Teacher Recruitment Fair (Approved)

Motion was made by Ms. Korn seconded by Mrs. Rupert and carried, to approve the License Agreement between the Greater Fort Lauderdale/Broward County Convention Center and The School Board of Broward County, Florida, to hold the 2016 Teacher Recruitment Fair. (9-0 vote)

No discussion was held on this item.

A vote was taken on this item.

Adjournment This meeting was adjourned at 3:38 p.m.

/dvn